

# Kevin Hubert

*Frontend Engineer with over 15 years of experience building intuitive, performant web applications across consumer and enterprise platforms*

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## EXPERIENCE

### **Findhelp.org, Austin – Staff Software Engineer**

*April 2024 - Current*

#### Key Responsibilities

- Led frontend development of multiple React + Remix applications powering program and referral management across social and government organizations.
- Designed and implemented a reusable MUI-based component library supporting flexible fields configurable by role, entity type, and API-driven metadata.
- Presented new features and product updates in company-wide all-hands meetings to drive visibility and cross-team alignment.
- Developed and debugged complex asynchronous workflows, including validation pipelines, feature flag systems, and API data synchronization mechanisms.
- Refactored and abstracted core logic into modular services and utilities, improving maintainability and enabling parallel feature development across teams.

### **BuildASign, Austin – Senior Front End Developer**

*December 2019 - January 2024*

#### Key Responsibilities

- Created and managed REST APIs with .NET for a headless CMS (DatoCMS) to enable non-technical users to manage content
- Led the efforts to improve Core Web Vitals to Google's recommendations, resulting in 25% decreased load time across multiple products
- Refactored legacy applications to Next.js, cutting development time by 30% while ensuring performance standings
- Authored over 100 reusable React components to be utilized in customer-facing applications
- Began a Front End Guild to encourage collaboration between front end, back end, and full stack developers
- Transitioned to a fully remote team while improving sprint metrics by 10% in the first year

## SKILLS

**General Web:** HTML5, CSS3, Javascript, Python, Accessibility, Cross-browser Compatibility, Optimization/Performance, SQL

**Javascript:** React, React Native, Typescript, Node, Redux, Webpack/Vite, NPM, SSR, Remix, Nextjs

**Python:** Flask, Jinja, Pydantic, FastAPI

**User Interface:** MUI, Responsive Design, Sass, CSS Grid, Pattern Libraries, Mobile First Design, BEM, SVG, Tailwind, Bootstrap

**Design:** Figma, Sketch, Photoshop, Illustrator

**AI:** Claude, Copilot, MCP

**Misc:** Git/Gitflow, Agile, CLI, Remote Work, Freelance Web Development

## **BuildASign, Austin – Front End Developer**

*April 2015 - December 2019*

### **Key Responsibilities**

- Led the creation of a UI pattern library for the company's largest and fastest growing division
- Converted legacy applications/sites to mobile first responsive layouts adhering to web standards
- Developed front end build/deployment processes using Webpack, Gulp, and Bitbucket Pipelines for automation reducing deployment times by 20%
- Architected, created, and managed several single page customer facing applications
- Had daily standups with multiple departments including Development, Design, Marketing, and Product
- Created an interactive designer application utilizing React, Redux
- Taught quarterly developer learning hours to expose back end developers to technologies such as React and ES6

## **Q2, Austin – Web Applications Developer**

*June 2013 - April 2015*

- Converted mock-ups into fully functional, responsive websites
- Implemented Gitflow to manage all front end assets
- Created Grunt/Sass workflow to manage multiple clients
- Developed and launched the company's first website using Drupal for The University of Virginia Credit Union
- Worked directly with clients and financial institutions across the country

## **Texas A&M University, College Station – Web Developer**

*October 2011 - June 2013*

- Member of a small team tasked with redesigning university websites to have a marketing focus and responsive design
- Provided technical support to faculty, staff, and students for university websites and web applications

## **Education**

### **Texas A&M University, College Station**

B.S. Philosophy

*August 2007 - May 2011*