

KEVIN HUBERT

Frontend Architect & Technical Lead | Staff Software Engineer | AI-Native Full-Stack

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SUMMARY

Frontend architect with 15+ years leading React platforms, design systems, and complex async workflows. Currently orchestrating Claude Code, Cursor, and MCP to ship full-stack features faster, with the architectural judgment and review discipline that keep AI-generated code production-grade. Philosophy training drives the parts of AI-era engineering that matter most: precise problem framing, clear specification of intent, and rigorous evaluation of agent output.

CORE SKILLS

Frontend: React, TypeScript, Next.js, Remix, Gatsby, Redux, Node.js, SSR, Vite/Webpack

Architecture: React Server Components, micro-frontends, monorepos, design tokens, component-driven design

AI-Augmented Engineering: Agent orchestration, context & prompt engineering (CLAUDE.md, rules, skills), Claude Code, Cursor, MCP

Design Systems & UX: Chakra UI, MUI, Tailwind, Storybook, Figma-to-code parity, responsive and accessible design

Backend & Data: Python (FastAPI/Flask), API development (REST), Ruby on Rails, SQL, Supabase, .NET, DatoCMS

Leadership: Engineering guilds, mentorship, technical roadmaps, cross-team alignment, Agile/Scrum, remote teams

EXPERIENCE

Everlywell — Senior Software Engineer *Austin, TX | March 2026 – Present*

- Led the frontend for EverlyCare, a greenfield telehealth booking app: a React SPA in a new pnpm/Turbo monorepo with magic-link auth, time-zone-safe scheduling, and English/Spanish support, shipped ahead of the backend against stubs.
- Engineered the context, prompts, and rules behind org-wide AI agents for frontend code review (integrated with Jira and GitLab) and accessibility autofix, hardening them against prompt-trust and token-leak gaps.
- Built ~10 reusable Claude Code skills that automate the dev loop: ticket kickoff, QA test plans, staging deploys, test-data seeding, and Storybook verification.
- Built results pages, order trackers, and analytics for new product launches (Caris Detect cancer screening, Clairity breast risk) across web and iOS.
- Delivered full-stack compliance and growth work across React, Rails, iOS, and Terraform: audit-logged checkout consent, privacy consent and iOS ATT, Mixpanel A/B tests, and a membership cancel flow with a retention step.
- Bridged the FDS 2026 design tokens into the results app and built out the shared UI library in the new monorepo, with Storybook builds deployed from CI.

Findhelp.org — Staff Software Engineer *Austin, TX | April 2024 – March 2026*

- Led frontend architecture for React/Remix applications powering program and referral management for social-services and government.
- Built a scalable MUI-based design system and component library with metadata-driven fields, significantly reducing UI development time for new features.
- Architected complex asynchronous workflows and a custom feature-flag system, reducing runtime errors in critical data-synchronization pipelines.
- Set multi-month roadmaps for the Programs team; presented cross-team plans at company-wide all-hands.

BuildASign *Austin, TX | April 2015 – January 2024*

Senior Front End Developer *December 2019 – January 2024*

- Cut load times 25% by optimizing Core Web Vitals, improving SEO and user retention.
- Led the Next.js migration, refactoring legacy systems and cutting development cycles 30% at 99.9% uptime.
- Founded and led the Front End Guild, setting cross-functional standards between frontend and backend teams.
- Guided the shift to a fully remote team while raising sprint velocity 10% through Agile process improvements.

Front End Developer *April 2015 – December 2019*

- Led a UI pattern library for the company's largest division, standardizing design implementation across products.
- Architected high-traffic React/Redux SPAs; mentored developers through monthly Developer Learning Hours.

Earlier Experience *2011 – 2015*

- Q2, Web Applications Developer: launched the company's first Drupal site for a financial institution; introduced Gitflow and Sass automation. Texas A&M, Web Developer: modernized university sites.

EDUCATION

Texas A&M University, College Station — B.S., Philosophy